**School Improvement Plan**

**SMART Goals**

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**Evaluatee Name Evaluator Name**

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| **Key Findings from Student Achievement and Stakeholder Survey Data** | **Outcome Goals** **3 IOSs** **1 Survey Area** | **Strategies** | **Timeline for Measuring Goal Outcomes** | **Monitoring Activities and Evidence of Success** | **Additional Skills, Knowledge and Support Needed** |
|  | IOS 1:IOS 2:IOS 3: Survey 1:  |  |  |  |  |

**Personal Improvement Plan**

**SMART Goals**

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**Evaluatee Name Evaluator Name**

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| **Key Findings**  | **Outcome Goals** **Two Personal****Focus Areas** | **Strategies** | **Timeline for Measuring Goal Outcomes** | **Monitoring Activities and Evidence of Success** | **Additional Skills, Knowledge and Support Needed** |
|  | Focus Area 1: Focus Area 2: |  |  |  |  |